# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

21

20

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	nui novo							
Α	For the	e 2021 calen	dar year, or tax year beginning 09/01/2021 and ending		08/31/20	)22		
в	Check if	f applicable:	C Name of organization OPERATION BOOTSTRAP-AFRICA		D Employer identification number			
	Address	s change	Doing business as			41-6051952		
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) F	!	E Teleph	none number		
	Initial re	turn	5701 Kentucky Ave N Suite 200				612-871-4980	
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code					
	Amende	ed return	Minneapolis, MN 55428			<b>G</b> Gross	receipts \$ 1,648,306	
	Applicat	tion pending	F Name and address of principal officer: Jason Bergmann	<b>H(a)</b>	s this a grou	p return fo	or subordinates? 🗌 Yes 🗹 No	
			5701 Kentucky Ave N Suite 200, Minneapolis, MN 55428	H(b) A	Are all sub	oordinate	es included? 🗌 Yes 🗌 No	
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) ( ) ◄ (insert no.) 4947(a)(1) or 527	lf "No	," attach	a list. Se	ee instructions.	
J	Website	e: 🕨 www.be	potstrapafrica.org	H(c) 🤇	Group exe	emption	number 🕨	
		organization:	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation	ation: 19	980 I	M State	of legal domicile: MN	
Ρ	art I	Summa	ry					
	1	Briefly des	cribe the organization's mission or most significant activities: Operat	tion Boot	strap Af	rica (O	BA) partners with	
S		Africans to	strengthen their future through education, healthcare, agriculture, and	other long	g-term c	levelop	oment projects.	
Activities & Governance								
ven	2	Check this	box $\blacktriangleright$ if the organization discontinued its operations or disposed	d of more	than 2	5% of	its net assets.	
ő	3	Number of	voting members of the governing body (Part VI, line 1a)		3	9		
8	4	Number of	independent voting members of the governing body (Part VI, line 1b		4	9		
ties	5	Total numb	per of individuals employed in calendar year 2021 (Part V, line 2a)		5	3		
ť	6	Total numb	per of volunteers (estimate if necessary)		6	10		
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12			7a	0	
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11			7b	0	
				Pr	ior Year		Current Year	
e	8	Contributio	ons and grants (Part VIII, line 1h)		1,51	0,556	1,639,971	
Revenue	9	Program s	ervice revenue (Part VIII, line 2g)			0	6,950	
eve	10	Investmen	t income (Part VIII, column (A), lines 3, 4, and 7d)			9,373	1,385	
ш	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	0	
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,51	1,648,306		
	13	Grants and	d similar amounts paid (Part IX, column (A), lines 1–3)		90	2,954	1,006,894	
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)			0	0	
S	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)		15	3,798	172,779	
nse.	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)			0	16,000	
Expenses	b	Total fundr	raising expenses (Part IX, column (D), line 25) ►108,142					
ш	17	Other expe	enses (Part IX, column (A), lines 11a–11d, 11f–24e)	14	5,483	197,835		
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		1,20	2,235	1,393,508	
	19	Revenue le	ess expenses. Subtract line 18 from line 12		31	7,694	254,798	
sor				Beginning	of Curre	nt Year	End of Year	
Net Assets or Fund Balances	20		ts (Part X, line 16)		1,77	2,257	1,806,143	
it As id B	21		ties (Part X, line 26)			2,470	37,032	
-			or fund balances. Subtract line 21 from line 20		1,75	9,787	1,769,111	
Pa	art II	Signatu	re Block					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Jason Bergmann, Executive Director	pr		Date	!					
Paid Preparer	Type or print name and title       Print/Type preparer's name       Jay Lyons   Date				Check 🖌 if self-employed	PTIN P01254333				
Use Only	Firm's name   Jay Lyons Finance	Firm's EIN ►								
Use Only	Firm's address ► 3510 41ST AVE S, MIN	Phone no. 651-426-5670								
May the IRS discuss this return with the preparer shown above? See instructions										

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	D (2021) Page <b>2</b>
Part	
1	Check if Schedule O contains a response or note to any line in this Part III
•	Operation Bootstrap Africa (OBA) partners with Africans to strengthen their future through education, healthcare, agriculture, and other long-term development projects.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 569,513 including grants of \$ 492,905 ) (Revenue \$0 )
iu	Educational Operating Grants and Scholarships: *Operation Bootstrap Africa's largest program is the MaaSAE Girls Secondary
	School (MGLSS) in Monduli, Tanzania. Student sponsorships provide funding for the education of 261 students at this residential
	school. In its 28th year, the school continues to provide an opportunity for pastoralist and semi-nomadic girls to be educated in a
	safe and nurturing environment. A monthly grant to the school supports teacher and staff salaries, food, textbooks, utilities, and
	other necessary expenses. *Additional scholarship funds were provided for 12 students attending Moringe Sokoine Secondary
	School in Monduli, Tanzania, 1 student at Nazarene University, 2 students at Kitambolu Secondary School in Arusha, Tanzania, 1
	student attending the Bassodawish schools in the Karatu region of Tanzania, 2 students at Unambwe Secondary School, 1 student
	at Michaud Secondary school, 1 student at Fransalian Hekima Secondary School, and 3 students attending schools in the
	Ketumbeine region of Tanzania. We also aided students at Kiyoora Secondary School in Uganda. *In Madagascar a grant was
	provided to pay teacher salaries at five primary schools in the rural South. These teachers taught more than 1,500 students in one
	of the most impoverished areas of the country. *Scholarships were given to the Widow's Might program as well to cover their
	children's education. *Primary school scholarships were given to 75 children at Best School academy in Bunuke, Kenya.
4b	(Code: ) (Expenses \$ 285,489 including grants of \$ 247,086 ) (Revenue \$ 0 )
	Construction and Special Projects at Schools in East Africa: *Funding was provided for numerous primary and secondary school
	projects, including: vegetable gardening at the ALMC School of Nursing, supplies for a monthly Lunch Program at Olchoki Primary
	School and 5 separate Malagasy Schools, a brand new school in Madagascar, a lunch subsidy for Ilboru Special Needs School, a
	rural hospital nutrition program, and a school bus for Emburis Primary School. *Funds were also provided for Dormitory
	Renovation at Moringe Sokoine Secondary School and Teacher's Housing Construction at MGLSS. *Funds were also provided to
	purchase 7 computers for MGLSS and a photocopy machine for Olarush Primary School.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	Leadership Development: *The OBA post-secondary program provides scholarships for graduates of the MaaSAE Girls School
	through sponsor support. This year, 92 MGLSS graduates pursued degrees at colleges, universities, and vocational schools in
	Tanzania with scholarships through Operation Bootstrap Africa. Nine graduates of other secondary schools also received
	post-secondary scholarships. *Fourteen students at the Arusha Lutheran Medical Center School of Nursing each received a
	scholarship of \$1,000 - \$1,500 to help defray the high cost of nursing training.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1
	(Expenses \$ 93,489 including grants of \$ 67,570 ) (Revenue \$ 6,950 )
4e	Total program service expenses  1,178,805

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Part	V Checklist of Required Schedules			
	Is the experimentian described in section $501(c)(2)$ as $4047(c)(1)$ (other than a private foundation)? If "Vec."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		~
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	4.46		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b	<i>V</i>	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .	15 16	~	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	~	~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17	-	~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	10		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

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Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	00		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		~
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):	21		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part				
			Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable <b>1a</b> 3 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b</b> 0	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Form 99			F	Page 5					
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 3								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	~						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	-							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~					
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,								
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~					
b	If "Yes," enter the name of the foreign country ►								
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-							
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~ ~					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		<u>v</u>					
с 6а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	50							
ou	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		r					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or								
	gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods								
	and services provided to the payor?	7a		~					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was								
	required to file Form 8282?	7c		~					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7.							
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		~ ~					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		V					
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h							
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
a	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>								
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders								
a b	Gross income from members or shareholders								
5	against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
-									
с 14а	Enter the amount of reserves on hand       Image: 13c         Did the organization receive any payments for indoor tanning services during the tax year?       Image: 13c	14a		~					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14a 14b		•					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		~					
	If "Yes," see the instructions and file Form 4720, Schedule N.	-							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any								
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
Secti	Check if Schedule O contains a response or note to any line in this Part VI	• •		~
Jecu			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a 9</b> If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		>
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6		ン ン ン
b	one or more members of the governing body?	7a 7b		ン ン
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b		~
9 <u>Costi</u>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		~
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	165	~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b	۲	
	describe on Schedule O how this was done.	12c	~	
13	Did the organization have a written whistleblower policy?	13	~	
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14	~	
а	The organization's CEO, Executive Director, or top management official	15a	~	
b	Other officers or key employees of the organization	15b		~
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
A		100		
Secti	ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► MN	100		

Own website	Another's website	Upon request	Other (explain on Schedule O)

- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► Jason Bergmann, (612)871-4980

Page 6

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average		do not check more than one box, unless person is both ar officer and a director/trustee					Reportable	Reportable	Estimated amount
	hours						compensation	compensation	of other	
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Jason Bergmann	40.00									
Executive Director	0.00			~				89,277	0	2,678
Doreen Hernesman	1.00									
Director	0.00	~						0	0	0
Michael Hedley	1.00									
Director	0.00	~						0	0	0
Peyton Taylor	1.00									
Director	0.00	~						0	0	0
Marlys Melius	1.00									
Director	0.00	~						0	0	0
John McAllister	1.00									
Director	0.00	~						0	0	0
Gene Mickelson	2.00									
President	0.00	~		~				0	0	0
Stan Guimont	1.00									
Vice-president	0.00	~		~				0	0	0
Dean McDevitt	1.00									
Treasurer	0.00	~		~				0	0	0
Kjell Ferris	1.00									
Secretary	0.00	~		~				0	0	0

Part VII Section A. Officers, Directo	rs, Trustees,	Key I	Emp	oloy	yee	s, an	d H	lighest Compe	nsated E	mplo	yees (con	tinued)	
(A)	(B)			Pos	ition			(D)	(E)		(F)		
Name and title	Average	· ·				e than c		Reportable		portable Estimated am			
Name and the		hours box, unless person is bot						compensation	compensa		of oth		
	per week		1		-		- ́	from the	from rela		compens		
	(list any	or d	nsti	Officer	Key employee	High	Former		organization		from t		
	hours for related	irec	tti	Ĕ	em	lest	ner	1099-MISC/ 1099-NEC)	1099-MI 1099-NI		organizati		
	organizations	jờ a	ona		Pe -	e co		1099-NEC)	1099-11	=0)	related orga	IIIZations	
	below	Individual trustee or director	Institutional trustee		yee	npe							
	dotted line)	tee	Jste			ssue							
			ď			Highest compensated employee							
		1											
		-											
		-											
		_											
		]											
		1											
		1											
		-											
		-											
		-											
1b Subtotal		· ·	•	•	• •			89,277		0		2,678	
c Total from continuation sheets to l	Part VII, Sectio	n A	•	•									
								89,277		0		2,678	
2 Total number of individuals (including		d to th	lose	e list	ed	above	e) w	ho received more	e than \$10	0,000	of		
reportable compensation from the or	rganization 🕨							0					
											Ye	s No	
3 Did the organization list any form	er officer, dire	ector,	tru	stee	e, k	key ei	mpl	oyee, or highes	t comper	nsated			
employee on line 1a? If "Yes," compl	lete Schedule J	for s	uch	indi	ividı	ual					3	~	
4 For any individual listed on line 1a, is	s the sum of re	porta	ble (	com	nper	nsatio	n a	nd other compe	nsation fro	om the			
organization and related organizati													
individual											4	V	
5 Did any person listed on line 1a rece	ive or accrue o	omne	nsat	tion	froi	m anv	, un	related organizat	ion or indi	ividual		-	
for services rendered to the organiza											5	V	
Section B. Independent Contractors		Joinpi	010	001	iout		0, 0				5	V	
<b>1</b> Complete this table for your five	highest comp	oncot	ad a	inda	200	ndent	~~~	ntractore that r	acaivad r	nore t	han \$100	000 of	
compensation from the organization.													
		Julio	101		. 04	ionual	ye			Jigan		in your.	
(A) Name and busines	e addross							(B) Description of serv	vices	,	(C)		
	auuress							Description of serv	1085	(	Compensatio		
None													

2	Total number of independent contractors (including but not limited to those listed above) who	
	received more than \$100,000 of compensation from the organization ► 0	

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . . . . . . . . . . . . .

				(A)	(B)	<b>(C)</b> Unrelated	<b>(D)</b> Revenue excluded
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512–514
ts, Its	1a	Federated campaigns 1a	0				
ran oun	b	Membership dues 1b	0				
D d	С	Fundraising events 1c	0				
iifts ar ∕	d	Related organizations 1d	0				
ni; G	e	Government grants (contributions) <b>1e</b>	0				
Si	f	All other contributions, gifts, grants, and similar amounts not included above <b>1</b> f					
Contributions, Gifts, Grants, and Other Similar Amounts	-	and similar amounts not included above 1f Noncash contributions included in	1,639,971				
d tri	g		¢ a				
Son	h	Ines 1a-1f         1g           Total. Add lines 1a-1f         .		1 ( 20 071			
0	- 11		Business Code	1,639,971			
ő	2a	Tour revenue	813311	6,950	6,950	0	0
Program Service Revenue	b		013311	0,730	0,730	0	U
jram Ser Revenue	c						
E S	d						
gra Re	e						
2ro	f	All other program service revenue		0	0	0	0
-	g	<b>Total.</b> Add lines 2a–2f	🕨	6,950			
	3	Investment income (including dividends					
		other similar amounts)	🕨	1,385	0	0	1,385
	4	Income from investment of tax-exempt bo	nd proceeds 🕨	0	0	0	0
	5	Royalties	🕨	0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory <b>7a</b>					
anu	b	Less: cost or other basis and sales expenses . <b>7b</b>					
Revenue	_						
Be	C A	Gain or (loss) 7c 0	0				
ler	d	Net gain or (loss)	🕨				
Othe	8a	Gross income from fundraising events (not including \$ 0					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	с	Net income or (loss) from fundraising eve	nts 🕨				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activitie	es 🕨				
	10a	Gross sales of inventory, less					
		returns and allowances <b>10a</b>					
		Less: cost of goods sold <b>10b</b>					
	С	Net income or (loss) from sales of invento	-				
sn			Business Code				
oer ue	11a						
llar /en	b						
Miscellaneous Revenue	С Д	All other revenue					
Σ.	d	All other revenue	L				
	е 12	Total. Add lines 11a-11a		0	( 050		1 205
	12	I UTAI TEVENUE. SEE INSTRUCTIONS	🚩	1,648,306	6,950	0	1,385

	Check if Schedule O contains a response	e or note to any line	in this Part IX .		[
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1,006,894	1,006,894		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0		
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	91,294	63,906	9,129	18,25
7	Other salaries and wages	60,586	29,803	23,332	7,45
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,556	2,811	974	77
9	Other employee benefits	4,547	2,805	972	77
10	Payroll taxes	11,796	7,278	2,521	1,99
11	Fees for services (nonemployees):				
а	Management	0	0	0	
b	Legal	2,600	0	2,600	
С		15,928	0	15,928	
d	Lobbying	0	0	0	
e	Professional fundraising services. See Part IV, line 17	16,000	-		16,00
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	16,533	0	16,533	
		168	168	0	
12	Advertising and promotion	20,989	2,696	765	17,52
13 14		18,799	7,432	5,328	6,03
14 15	Information technology	3,330	986	2,002	34
16		17,335	9,245	5,634	2,45
17		17,335	6,954	4,070	4,81
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0,734		
19	Conferences, conventions, and meetings	1,516	279	151	1,08
20		0	0	0	.,
21	Payments to affiliates	0	0	0	
22	Depreciation, depletion, and amortization	0	0	0	
23	Insurance	3,429	1,880	1,046	50
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Program activities and supplies	35,618	35,618	0	
b	Donor Acquisition	30,099	0	0	30,09
c d	Bank and card fees	11,045	0	11,045	
е	All other expenses	4,607	50	4,531	2
25	Total functional expenses. Add lines 1 through 24e	1,393,508	1,178,805	106,561	108,14
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

	n 990 (20				Page 11
P	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Par	+ V		
		Check in Schedule O contains a response of hote to any line in this Pa	(A) Beginning of year		••••••• <u>(</u> <b>B</b> ) End of year
	1	Cash-non-interest-bearing	587,236	1	122,249
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		-	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0	5	0
	-		0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
Ass	8	Inventories for sale or use	0	8	0
4	9 10a	Prepaid expenses and deferred charges	1,607	9	28,906
	b	Less: accumulated depreciation	0	10c	
	11	Investments—publicly traded securities	755,213		1,654,988
	12	Investments—other securities. See Part IV, line 11	0		0
	13	Investments – program-related. See Part IV, line 11	0		0
	14	Intangible assets	0		0
	15	Other assets. See Part IV, line 11	428,201		0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,772,257	16	1,806,143
	17	Accounts payable and accrued expenses	12,470	17	37,032
	18	Grants payable	0	18	0
	19 20	Deferred revenue	0	19	0
		Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
ab		controlled entity or family member of any of these persons	0		0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	0	24	0
		of Schedule D	0	25	
	26	Total liabilities. Add lines 17 through 25	12,470	26	37,032
Fund Balances		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
	27 28	Net assets without donor restrictions	615,797	27	539,078
		Net assets with donor restrictions	1,143,990	28	1,230,033
		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	1,759,787	32	1,769,111
Ž	33	Total liabilities and net assets/fund balances	1,772,257	33	1,806,143

Form **990** (2021)

Page			Form 990
			Part 2
	• •		
1,648,3		1	1
1,393,5		2	2
254,7		3	3
1,759,7		4	4
-245,4		5	5
		6	6
		7	7
		8	8
		9	9
			10
1,769,1		10	
			Part X
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SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021 Open to Public Inspection

#### Name of the organization

Employer identification number 41-6051952

|--|

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
  - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . . .
  - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) \_ ...

Secti	on A. Public Support			-			
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	(e) 2021	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	937,406	1,244,558	1,053,323	1,510,856	1,639,971	6,386,114
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	937,406	1,244,558	1,053,323	1,510,856	1,639,971	6,386,114
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
•	shown on line 11, column (f)						863,061
6 Socti	Public support. Subtract line 5 from line 4 on B. Total Support						5,523,053
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	937,406	1,244,558	1,053,323	1,510,856	1,639,971	6,386,114
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from						
9	similar sources	10,703	28,082	20,596	9,373	1,385	<u>70,139</u> 0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10						6,456,253
12	Gross receipts from related activities, etc	•				12	63,184
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re			-	ear as a sectio	
14	Public support percentage for 2021 (line (			11. column (f))		14	85.55 %
15	Public support percentage from 2020 Scl					15	80.19 %
16a	331/3% support test-2021. If the organi					3 <sup>1</sup> /3% or more,	check this
	box and stop here. The organization qua						
b	<b>b</b> 33 <sup>1</sup> / <sub>3</sub> % support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 <sup>1</sup> / <sub>3</sub> % or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	<b>17a 10%-facts-and-circumstances test—2021.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	<b>10%-facts-and-circumstances test</b> — <b>2</b> 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa	cts-and-circur cumstances te	mstances test, est. The organi	check this bo zation qualifies	x and <b>stop he</b> s as a publicly	r <b>e.</b> Explain supported
18	Private foundation. If the organization instructions	did not check	a box on line	13, 16a, 16b,	17a, or 17b,	check this bo	x and see
					Sch	edule A (Form 990	) or 990-EZ) 2021

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support			-			
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	(b) 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	•			-		
<u> </u>	organization, check this box and stop her						🕨
	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8		,	, , , , , , , , , , , , , , , , , , , ,		15	%
<u>16</u>	Public support percentage from 2020 Sch					16	%
	on D. Computation of Investment Inc		-	Nulline 10'	(f)	47	0/
17 10	Investment income percentage for <b>2021</b> (I			-		17	%
18 10a	Investment income percentage from <b>2020</b>					18	%
19a	$33^{1}/_{3}\%$ support tests – 2021. If the organi 17 is not more than $33^{1}/_{3}\%$ , check this box a						
h		-	-			-	
b	<b>331</b> /3% <b>support tests</b> - <b>2020.</b> If the organization line 18 is not more than 331/3%, check this b						
20		-	-	-			
20	Private foundation. If the organization did	и пот спеск а	box on line 14	, 19a, or 19D, (			

Schedule A (Form 990 or 990-EZ) 2021

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Page 5 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described on lines 11b and а 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

3

2a

2b

3a

3b

Yes No

Yes No

#### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check have if the every is the every isation's first on a new function.			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2021

Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continue	ed)				
Sect	on D—Distributions				Current Year			
1	Amounts paid to supported organizations to accomplish	exempt purposes		1				
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted					
	organizations, in excess of income from activity	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purp	3						
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	<b>VI</b> )	5				
6	Other distributions (describe in Part VI). See instructions.			6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	8				
9	Distributable amount for 2021 from Section C, line 6			9				
0	Line 8 amount divided by line 9 amount			10				
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021			
1	Distributable amount for 2021 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required— <i>explain in Part VI</i> ). See instructions.							
3	Excess distributions carryover, if any, to 2021							
a	From 2016							
b	From 2017							
c	From 2018							
d	From 2019							
е								
f	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
h	Applied to 2021 distributable amount							
i	Carryover from 2016 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2021 from Section D, line 7: \$							
а	Applied to underdistributions of prior years							
b	Applied to 2021 distributable amount							
С	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI.</b></i> See instructions.							
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.							
7	<b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.							
8	Breakdown of line 7:							
а	Excess from 2017							
b	Excess from 2018							
С	Excess from 2019							
d	Excess from 2020							
е	Excess from 2021							

Schedule A (Form 990 or 990-EZ) 2021



SCHEDULE	D
(Form 990)	

Department of the Treasury

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047 2021

Internal I	Revenue Se	ervice	Go to www.irs.gov/Form99	90 for instructions and the lates	st information.	Ins	pection
Name o	f the orga	nization			Empl	oyer identification nu	ımber
OPER	ATION B	OOTSTRAP	AFRICA			41-605195	52
Par	tl (	Organizati	ions Maintaining Donor Advis	ed Funds or Other Simila	ar Funds or	Accounts.	
	(	Complete i	f the organization answered "Y	es" on Form 990, Part IV,	line 6.		
		•	<u> </u>	(a) Donor advised funds		(b) Funds and other	r accounts
1	Total n	umber at er	nd of year				
2			f contributions to (during year) .				
3			f grants from (during year)				
4			t end of year				
5	00 0		on inform all donors and donor a	dvisors in writing that the as	ssets held in	donor advised	
			nization's property, subject to the				Yes 🗌 N
6			on inform all grantees, donors, an				
			purposes and not for the benefit				
	conferr	ing imperm	issible private benefit?			· · · · ·	Yes 🗌 N
Part		Conservat	ion Easements.				
			f the organization answered "Y	es" on Form 990 Part IV	line 7		
1			ervation easements held by the or				
•			and for public use (for example, recrea			storically importan	nt land area
			atural habitat	,		rtified historic stru	
	_		open space		valion of a co		
2			through 2d if the organization held	a qualified conservation cor	tribution in th	e form of a conse	ervation
_			ast day of the tax year.				nd of the Tax Yea
2						2a	
a b			ricted by conservation easements			2b	
		•	vation easements on a certified his			20 2c	
c d			rvation easements included in (c			20	
ŭ				· · · · · · · · · · · · · ·		2d	
3		er of conser	vation easements modified, transf				ation during th
4	Numbe	er of states v	where property subject to conserv	ation easement is located ►			
5			ation have a written policy rega		ng, inspectior	n, handling of	
			orcement of the conservation ease			_	Yes 🗌 N
6	Staff an	id volunteer l	hours devoted to monitoring, inspect	ing, handling of violations, and	enforcing cons	ervation easement	s during the ye
	►		0. 1		0		0,
7	Amoun <sup>®</sup> ►\$	t of expense	s incurred in monitoring, inspecting	, handling of violations, and en	forcing conse	rvation easements	during the yea
8	Does e	ach conserv	vation easement reported on line 2	(d) above satisfy the requirem	ents of section	n 170(h)(4)(B)(i)	
		ction 170(h)					Yes 🗌 N
9			be how the organization reports co			•	
			include, if applicable, the text of	-	on's financial	statements that c	lescribes the
	organiz	ation's acc	ounting for conservation easemen	ts.			
Part		Organizati	ons Maintaining Collections	of Art, Historical Treasur	es, or Other	r Similar Asset	s.
	(	Complete i	f the organization answered "Y	es" on Form 990, Part IV,	line 8.		
1a	If the o	rganization	elected, as permitted under FASE	3 ASC 958, not to report in its	s revenue stat	tement and balan	ce sheet work
			easures, or other similar assets I				rance of publi
	service	, provide in	Part XIII the text of the footnote to	o its financial statements that	describes the	ese items.	
b	art, hist	torical treas	elected, as permitted under FASI ures, or other similar assets held f ng amounts relating to these items	or public exhibition, educatio			
	(i) Rev	enue includ	ed on Form 990, Part VIII, line 1			🕨 \$	
	(ii) Ass	ets included	ed on Form 990, Part VIII, line 1 I in Form 990, Part X			🕨 \$	
2	If the c	organization	received or held works of art, h	nistorical treasures, or other	similar assets	s for financial ga	in, provide th
		-	required to be reported under FA	-			
a b	Revenu	included in	on Form 990, Part VIII, line 1 . Form 990, Part X			►\$ ►\$	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedu	e D (Form 990) 2021					Page <b>2</b>
Part	III Organizations Maintaining	Collections of	Art, Historical T	reasures, or Ot	ther Similar Ass	ets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		her records, chec	k any of the follow	ving that make sig	inificant use of its
а	Public exhibition		d 🗌 Loan	or exchange prog	ram	
b	Scholarly research		e 🗌 Other			
с	Preservation for future generations	6				
4	Provide a description of the organiza XIII.		and explain how t	hey further the org	ganization's exemp	ot purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather					🗌 Yes 🗌 No
Part	IV Escrow and Custodial Arra	angements.				
	Complete if the organizatior 990, Part X, line 21.	answered "Yes	" on Form 990, F	Part IV, line 9, or	reported an amo	ount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?					🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following ta	able:		
					Am	ount
С	Beginning balance			10	>	
d	Additions during the year			10	k	
е	Distributions during the year			16	•	
f	Ending balance			<b>1</b> 1	F	
2a	Did the organization include an amou	nt on Form 990, Pa	art X, line 21, for e	scrow or custodia	I account liability?	🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in P	art XIII. Check her	e if the explanatio	n has been provid	ed on Part XIII .	🗌
Par						
	Complete if the organization				1	
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	428,201	352,640	322,569	212,260	79,002
b	Contributions	591,000	1,500	3,650	107,162	129,649
С	Net investment earnings, gains, and					
		-141,880	74,061	26,421	3,147	3,609
d	Grants or scholarships	0	0	0	0	0
е	Other expenditures for facilities and					
		0	0	0	0	0
f	Administrative expenses	0	0	0	0	0
g	End of year balance	877,321	428,201	352,640	322,569	212,260
2	Provide the estimated percentage of	-		, column (a)) neid	as:	
a L	Board designated or quasi-endowme		<u> </u> %			
b		59 %				
С	Term endowment  0 %		000/			
3a	The percentages on lines 2a, 2b, and Are there endowment funds not in th			at are held and ac	Iministered for the	
Ja	organization by:		le organization tha			Yes No
	(i) Unrelated organizations					3a(i) V
						3a(ii) V
b	If "Yes" on line 3a(ii), are the related of					3b
4	Describe in Part XIII the intended use	-				
Part						
	Complete if the organization		" on Form 990. F	Part IV. line 11a.	See Form 990. F	Part X. line 10.
	Description of property	(a) Cost or ot			Accumulated	(d) Book value
		(investm		.,	epreciation	
1a	Land	.				
b	Buildings					
с	Leasehold improvements					
d	Equipment					
e	Other					
Total.	Add lines 1a through 1e. (Column (d) r		90, Part X, column	(B), line 10c.) .		

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Form 990, Part	IV line 11h See	Form 990 Part X line	e 12
	(including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year mark	ion:
(1) Financial				
• •	neld equity interests			
(3) Other	· ·			
(A)				
(D)				
(F)				
(G)				-
(H) Total (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►			
Part VIII	Investments – Program Related.			
n ant viir	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See F	Form 990 Part X line	e 13
	(a) Description of investment	(b) Book value	(c) Method of valuati	
		(2) 2001 Talao	Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ►			
Part IX	Other Assets.	N/ line 11d Cool	Server 000 Devit V lies	- 15
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11d. See f	<b>b)</b> Book v	
(1)	(a) Description			alue
(1) (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ►	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f	. See Form 990, Par	tΧ,
	line 25.			
<b>1.</b>	(a) Description of liability		(b) Book v	alue
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(7)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. ►	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedul	le D (Form 990) 2021		Page <b>4</b>
Part	XI Reconciliation of Revenue per Audited Financial Statement	ts With Revenue per	Return.
	Complete if the organization answered "Yes" on Form 990, Par	rt IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements .		1 1,402,831
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	a -245,475	
b	Donated services and use of facilities	2b 0	
С	Recoveries of prior year grants	2 <b>c</b> 0	
d	Other (Describe in Part XIII.)	2d 0	
е	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b> -245,475
3	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b> 1,648,306
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4	a 0	
b	Other (Describe in Part XIII.)	b 0	
С	Add lines <b>4a</b> and <b>4b</b>		4c 0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.		5 1,648,306
Part	XII Reconciliation of Expenses per Audited Financial Statemer	nts With Expenses pe	er Return.
	Complete if the organization answered "Yes" on Form 990, Par	rt IV, line 12a.	
1	Total expenses and losses per audited financial statements		1 1,393,507
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a 0	
b	Prior year adjustments	2b 0	
С	Other losses	2c 0	
d	Other (Describe in Part XIII.)	2d 0	
е	Add lines <b>2a</b> through <b>2d</b>		2e 0
3	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b> 1,393,507
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4	a 0	
b	Other (Describe in Part XIII.)	lb 1	
С	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b> 1
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	5 1,393,508
Part			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4		
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to		
	dule D, Part V, Line 4 - The Mark and Linda Jacobson Scholarship Endowment is ir		
	nians. The Board-designated endowments are internded to fund post-secondary s	scholarships for graduates	s of MaaSAE Girls School,
and ot	ther program activity in Tanzania.		
Sched	dule D, Part XII, Line 4b - Rounding error		
			Sebedule D (Form 000) 2021

	EDULE F	State	ement of	f Activitie	es Outside the Uni	ited States		OMB No. 1545-0	)047
(Forn	n 990)				red "Yes" on Form 990, Part I			2021	
Departn	nent of the Treasury			► Atta	ach to Form 990.			Open to Pu	
	Revenue Service	► (	Go to www.irs	.gov/Form990	for instructions and the lates	t information.		Inspection	
	of the organization						Employe	er identification nu	mber
Part	General		n on Activit	ties Outside	the United States. Con	nolete if the ora	anization	41-6051952	es" on
		), Part IV, line							5 01
1		ce, the grante	ees' eligibility		cords to substantiate the a ts or assistance, and the			°	] No
2	For grantmak outside the Un		in Part V the	e organization	's procedures for monitorir	ng the use of its	grants a	and other assis	stance
3	Activities per F	Region. (The fo	llowing Part	I, line 3 table of	can be duplicated if addition	nal space is need	ded.)		
	<b>(a)</b> Regior	1	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity list a program so describe specif service(s) in th	ervice, ic type of	(f) Total expenditure and investm in the regi	s for ients
(1)	Sub-Saharan Afr	ica	0	0	Grantmaking	See Form 990 Pa	art III	1.00	06,894
					y				
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
(17) 3a	Subtotal								
b		continuation							
с	Totals (add lin		0	0				1,00	06,894

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sch F, Stmt 1						
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
10)									
11)									
12)									
13)									
14)									
15)									
16)									
2				sted above that are which the grantee or o					10
3				ties					5

Schedule F (Form 990) 2021

Part III

Part III can be duplica					-	1	
(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

### Page 3 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Schedule F (Form 990) 2021

Page -	F	Page	4
--------	---	------	---

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	🖌 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	🖌 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	🖌 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	🖌 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Yes	🖌 No

Schedule F (Form 990) 2021

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - For grantees receiving ongoing support, funds are disbursed on a monthly or other scheduled basis only after a
full accounting of previously granted funds has been received by OBA. The largest grantee, MaaSAE Girls School, is required to engage an
independent auditor and the audit report is provided to OBA. For special project grants, a budget is submitted by the grantee and approved
by OBA prior to grant funds being disbursed, and an evaluation with an accounting of expenditures of the grant funds is required when the
project is complete.

Page: 2	Grants To Organization Outside US		Part II, Line 1
		Cash Grant	Non-Cash Assistance
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa secondary scholarships, teacher salaries, school support wire transfer	445,566	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa post-secondary scholarships, student lunch programs, school support wire transfer	174,822	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa school lunch program, teacher salaries, school support wire transfer	72,380	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa school construction wire transfer	67,500	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa nursing school scholarships, student support wire transfer	57,300	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa clean water wire transfer	45,000	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa scholarships, lunch program wire transfer	26,046	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa secondary school support wire transfer	26,000	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa primary school scholarships wire transfer	22,500	0
Region Grant	Sub-Saharan Africa post-secondary scholarships	12,605	0

**OPERATION BOOTSTRAP-AFRICA** 

EIN: 41-6051952

Schedule F, Part V, Statement 1

Form: Schedule F (2021)

Schedule F, Part V, Statem Cash Disbursement Desc. of Non-Cash Asst. Valuation	wire transfer	OPERATION BOOTSTI	RAP-AFRICA
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa cancer treatment center wire transfer	10,000	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa architecture for nursing center expansion wire transfer	9,100	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa scholarships wire transfer	8,050	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa health care support wire transfer	6,500	0
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa solar panels wire transfer	5,940	0

						raising or Gam			OMB No. 1545-0047
Departr	<b>1 990 or 990-EZ)</b> nent of the Treasury Revenue Service	•	organization enter	ered more tha ttach to Form	n \$15,000 on 990 or Form	Form 990-EZ, line 6a	•		2021 Open to Public Inspection
	of the organization		e të					oyer identific	cation number
OPEF	RATION BOOTSTRAP	-AFRICA						41-	6051952
Par			Complete if the transformed to the complete to the complete the completet the completet the complete the comp			vered "Yes" on	Form 990	, Part IV,	line 17.
1	Indicate whether th	•	n raised funds			•			
a L	<ul> <li>Mail solicitation</li> <li>Internet and en</li> </ul>		-	e L		ion of non-govern		ts	
b C	Phone solicitat		15	f∟ g [		ion of governmen fundraising events	-		
d	<ul> <li>✓ In-person solic</li> </ul>			9 -			5		
2a	Did the organizatio		en or oral agre	ement with	any individ	lual (including off	icers, direc	ctors, trust	ees.
	or key employees								
b	If "Yes," list the 10 compensated at le	•			draisers) pu	ursuant to agreen	nents unde	er which th	e fundraiser is to be
	(i) Name and address of or entity (fundrais		(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	<b>(v)</b> Amour (or retai fundraise col.	ned by) r listed in	<b>(vi)</b> Amount paid to (or retained by) organization
				Yes	No				
1 <sup>S</sup>	See Schedule G, Part I	V, Statement							
2									
3									
4									
5									
6									
7									
8									
9									
10									
Total					►	250,000		16,000	234,000
3 MN	List all states in w registration or licer		nization is regis	stered or lic	ensed to s	olicit contributior	ns or has b	peen notifi	ed it is exempt from

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H

Schedule G (Form 990 or 990-EZ) 2021

Pa	art II	Fundraising Events. Con than \$15,000 of fundraisir	nplete if the organizating event contributions	ion answered "Yes" or and gross income on	n Form 990, Part IV, lir Form 990-EZ, lines 1 a	ie 18, or reported more and 6b. List events with				
		gross receipts greater tha	n \$5,000.							
			<b>(a)</b> Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through				
ē			(event type)	(event type)	(total number)	col. (c))				
Revenue	1	Gross receipts								
Œ	2	Less: Contributions								
	3	Gross income (line 1 minus line 2)								
	4	Cash prizes								
	5	Noncash prizes								
enses	6	Rent/facility costs								
Direct Expenses	7	Food and beverages								
Dire	8	Entertainment								
	9	Other direct expenses .								
	10 11	Direct expense summary. Ad Net income summary. Subtra								
Pa	rt III	Gaming. Complete if the \$15,000 on Form 990-Ez	e organization answe	ered "Yes" on Form S	990, Part IV, line 19, o	or reported more than				
anue		\$13,000 OFF OFF 330-L2	(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))				
Revenue	1	Gross revenue								
ses	2	Cash prizes								
Expenses	3	Noncash prizes								
Direct [	4	Rent/facility costs								
_	5	Other direct expenses .								
	6	Volunteer labor	□ Yes% □ No	☐ Yes% ☐ No	☐ Yes % ☐ No					
	7	7 Direct expense summary. Add lines 2 through 5 in column (d)								
	8	Net gaming income summary	/. Subtract line 7 from li	ine 1, column (d) .						
9			nanization conducts da	ming activities:						
	<b>a</b> Is	nter the state(s) in which the or the organization licensed to co "No," explain:	onduct gaming activities	s in each of these states	s?	🗌 Yes 🗌 No				
10	a Is b If  a W	the organization licensed to co "No," explain: //ere any of the organization's g	onduct gaming activities	s in each of these states	s?	Yes _ No ? Yes _ No				

Schedu	ile G (Form 990 or 990-EZ) 2021 Page <b>3</b>							
11	Does the organization conduct gaming activities with nonmembers?							
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?							
13	Indicate the percentage of gaming activity conducted in:							
а	The organization's facility							
b	An outside facility							
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:							
	Name ►							
	Address ►							
15a	Does the organization have a contract with a third party from whom the organization receives gaming							
ieu								
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the							
	amount of gaming revenue retained by the third party ► \$							
С	If "Yes," enter name and address of the third party:							
	Name ►							
	Address ►							
16	Gaming manager information:							
	Name ►							
	Gaming manager compensation  \$							
	Description of services provided ►							
	Director/officer							
17	Mandatory distributions:							
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?							
b								
	spent in the organization's own exempt activities during the tax year ► \$							
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.							

Schedule G (Form 990 or 990-EZ) 2021

Schedule G, Part IV, Statement 1			OPERATIO	ON BOOTSTR	AP-AFRICA
Form: Schedule G (2021)				EIN:	41-6051952
Page: 1				Ра	rt I, Line 2b
	Fundraiser Activity Information				
Name and Address	Activity	C1	Gross	C2	C3
			Receipts		
K Rose LLC	Consulting on captial campaign	No	250,000	16,000	234,000
419 River St					
Minneapolis, MN 55401					
Total:			250,000	16,000	234,000
C1 = Fundraiser control of funds?					

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

SCHE	DUL	E (	)
(Form	990	or	990-EZ)

Department of the Treasury

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



41-6051952

Internal Revenue Service Name of the organization

Form 990, Part VI, Section A, Line 8b - No such committee.

Form 990, Part VI, Section B, Line 11b - The 990 was reviewed in detail by the Board Treasurer before filing, and was also sent to all Board members electronically for their review.

Form 990, Part VI, Section B, Line 12c - The policy is distributed annually to all Board members and management-level employees on an annual basis for disclosure of any conflicts.

Form 990, Part VI, Section B, Line 15 - The Executive Director's salary is established by the Board based upon research conducted by a Board member which included comparability data.

Form 990, Part VI, Section C, Line 19 - Form 990 is available on Operation Bootstrap Africa's website and on the Guidestar website. Form 1023 is available upon request. Operation Bootstrap Africa's governing documents are available upon request. Its Conflict of Interest Policy and its audited Financial Statements are available upon request and on its website.

Form 990, Part XI, Line 9 - Rounding error

Schedule	O, Statement 1	OPERAT		AP-AFRICA
Form: Form 990 (2021)			EIN:	41-6051952
Page: <b>2</b>			Pai	rt III, Line 4d
	Other Program Services Accomplishments			
Activity Code	Description	Expense	Grants	Revenue
	Healthcare and Health Education: *Grants were provided to the Arusha Lutheran Medical Centre School of Nursing to subsidize the high cost of nursing education. Menstrual care training was provided at multiple school projects in Tanzania including: the Plaster House, MGLSS, Moringe Sokoine, and Olchoki Primary School. OBA also covered the parent portion of the lunch program at Olchoki Primary School due to COVID-19.	78,072	67,570	0
	Cultural Education and Exchange: *The Executive Director and another staff member went on tours of our projects in Northern Tanzania in October 2022 to gain a better understanding of the work and foster connections with the communities with whom we partner.	15,417	0	6,950
Total:		93,489	67,570	6,950